DIGI TALENTS
FOR UKRAINE
SLOVAKIA
FOR TALENTS

LABOUR MOBILITY PROGRAMME

for ICT Professionals between
Slovakia and Ukraine

IT is
Girl Power

</h1>

Funded by

**Funded by
the European Union**

Co-funded by

SlovakAid
GOOD IDEA SLOVAKIA

MPF
Migration Partnership Facility

EMA
DEVELOPMENT AND MOBILITY AGENCY

Contracted by

ICMPD
International Centre for
Migration Policy Development

Implemented by

DIGITÁLNA
KOALÍCIA.SK

Are you a Ukrainian ICT professional looking to expand professional experience and work in Slovakia?

ABOUT THE PROGRAMME

Digi Talents is a Slovak-Ukrainian job mobility and career development programme for young Ukrainian female ICT professionals. The programme offers selected Ukrainian professionals and graduates of ICT-related fields a 12-month job in leading ICT companies in Slovakia. After completing a 12-month job in Slovakia, participants may continue with their job (upon agreement with employer) or will return to Ukraine, if the situation in the country enables the return. The list of the ICT companies (IBM, ESET, ORANGE, SOITRON, and others) partnering with the programme is available on www.digitalents.sk.

The project is implemented by EMA - Development and Mobility Agency in cooperation with the National Coalition for Digital Skills and Jobs of the Slovak Republic (Digital Coalition) and it is funded by the European Union through the Migration Partnership Facility (MPF) of the International Centre for Migration Policy Development (ICMPD).

‹h2› WHO CAN JOIN ‹/h2›

Female candidates who meet the following application criteria:

‹h3› General criteria ‹/h3›

- ☆ ICT specialist with at least 1 year of professional experience in the ICT sector

- ☆ Bachelor´s or master's degree in ICT/STEM field is an advantage

- ☆ English language skills: level B1 minimum

- ☆ IT skills - most required, but not limited to:

    Programming languages (Java, Python, JavaScript, C++, etc.)

    Web development (HTML, CSS, JavaScript, etc.)

    Database management and administration (SQL, Oracle, MySQL, etc.)

    User Experience Design/Product Design (UI/UX)

    Project management (Agile, Scrum, BI, etc.)

‹h3› Formal criteria ‹/h3›

- ☆ Only applicants residing currently in Ukraine can apply to the programme

- ☆ Biometric passport issued by Ukraine and a clean criminal record

- ☆ Medically fit to travel and work abroad

- ☆ Ability to prove education, working experience, and professional training

- ☆ Ability to participate in the selection process if shortlisted

- ☆ Ability to relocate in 2023 and spend 12 months in Slovakia

<h2> PROGRAMME BENEFITS </h2>

Programme provides
you with cost-free support

#1

Assistance with relocation and residence formalities in Slovakia and cover fees for legal and administrative formalities related to your residence in Slovakia in total value up to 100 EUR

#2

Covering travel costs from Ukraine to Slovakia and back in total value up to 200 EUR

#3

Assistance with finding accommodation

#4

Programme pays for your courses in programming, English language, and Slovak language

#5

Cultural orientation training upon arrival to Slovakia

#6

Legal and administrative support during your stay in Slovakia

#7

A 12-month employment contract with one of the partnering ICT companies in Slovakia

#8

Financial and/or in-kind support to cover your living costs (e.g. accommodation and allowance covering food expenses, pocket money and local transport fees) during your first two months in Slovakia – in total value up to 1.800 EUR. Final amount of support provided may vary depending on scope of the services paid by programme and individual circumstances

#9

Monthly gross salary starting from 1.600 EUR paid by ICT company in Slovakia. Health insurance, social insurance, and other benefits provided by the employer

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Only 30
candidates
will be
selected

APPLICATION
PROCESS

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Visit the website

www.digitalents.sk

and complete the application form

Submit your CV along with
the application

The application is non-binding and
does not require any commitment on
your part ♡

Applications are processed on a rolling basis. However, the
program has a limited number of places available. Only 30
candidates will be selected, so we encourage you to apply as
soon as possible to increase your chances of being selected.

HOW does IT WORKS

#1

The selection committee reviews the applications. Longlisted candidates are invited for an interview and hard-skills testing.

#2

Successful candidates get pre-selection confirmation and are asked to provide the required documents. If all conditions are met, candidates sign a contract with "Digi Talents Programme".

#3

Candidates' profiles are offered to the partnering ICT companies.

#4

Based on personal interviews with companies, successful candidates are offered 1-year employment in Slovakia.

#5

Programme participants take part in specialised programming and language training.

#6

Participants prepare for departure, benefiting from logistical and pre-departure assistance.

#7

Participants travel to Slovakia, receive help with residence formalities and orientation. They start work and receive further specialised ICT and/ or language training.

#8

After completing the 12-month employment, the programme participants either continue with jobs in Slovakia or return to Ukraine, depending on personal preferences and agreement with their employer.

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www.digitalents.sk
www.migrationagency.eu
EMA - Development and Mobility Agency

Apply through www.digitalents.sk
and join the programme

DIGI TALENTS PROGRAMME IS IMPLEMENTED BY

EMA - Development and Mobility Agency (EMA) –
Slovak NGO active in the field of labour and student
mobility and development aid. EMA will be responsible
for the administration, coordination, and overall
management of the project, as well as the operational
coordination of the Slovak and Ukrainian partners.

National Coalition for Digital Skills and Jobs of the
Slovak Republic (Digital Coalition) - organisation
established by the Ministry of Finance and IT
Association of Slovakia which serves the public interest
by strengthening digital skills, addressing the shortage
of IT specialists, and preparing the Slovak society and
industry for digital transformation.

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